
- - -

1.3 Information on the Ministry

The main function of this Department is to provide quality education and training. In a 16987 0 Td (d)Tj 5.16987 0 Td (d)Tj schools and FET Colleges, Mpumalanga Regional Training Trust, a public entity, also falls under the control of the Executive Authority. During the 2004 – 2005 financial year, the Member of the Executive Council for Education was the Honourable MSA Masango.

1.4 Mission Statement

The Mpumalanga Department of Education is committed to rendering quality education and training through good governan

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This is especially the case with Provincial Health Officers in

2.7 Departmental Receipts

The extent of the Department's Own Revenue is limited, consisting mainly of commission on insurance, interest on bank account, debt collection, examination ce

2.9 Programme Performance

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Programme 6: ADULT BASIC EDUCATION AND TRAINING

Programme objective: To provide Adult Basic Education and Training (ABET) in accordance with the Adult Basic Education Act.

Sub-programme 6.1: Public Centres

Programme objective: To provide specific public ABET sites with resources

Deviation from

Programme 7: EARLY CHILDHOOD DEVELOPMENT

Programme objective: To provide Early Childhood Education (ECD) at the Grade R and earlier levels in accordance with White Paper

Programme 8: AUXILARY AND ASSOCIATED SERVICES

Sub-Programme: External Examinations

Programme objective: To provide for departmentally managed examination services

Description of Objective and Performance Measure	Actual Outputs	Target Outputs	Actual Outputs	Deviation from Target
	2003/04	2004/05	2003	

2.11 Transfer Payments

In order to provide an effective monthly transfer of \$10,000 from the transferor to the transferee, the transferor must make a payment of \$10,000 to the transferee each month.

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MPUMALANGA DEPARTMENT OF EDUCATION
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for the final examination in November 2004. The department achieved almost a 3% increase in

5. Trading entities and public entities

105/2003) tabled on 14 October
2003 and the 12th Committee
report of the Select Committee on
Public Accounts of the 3rd

3. QUALIFICATION

3.1 Receivables

The receivables stated in note 10 to the annual financial statements amount to R21, 682 million

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for the year ended 31 March 2005

The Annual Financial Statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects

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REPORTS FROM THE ACCOUNTING OFFICER, AUDITOR GENERAL AND ACCOUNTING
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for the year ended 31 March 2005**

2.2.5 Sale of capital assets

The proceeds from the sale of capital assets is recognised as revenue in the statement of financial performance on receipt of the funds.

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3.1.3 Long-term employee benefits and other post employment benefits

3.1.3.1 Termination benefits

Termination benefits are recognised and expensed only when the final authorisation for payment

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VOTE 7**

DETAIL PER PROGRAMME

**MPUMALANGA DEPARTMENT OF EDUCATION
VOTE 7**

DETAIL PER PROGRAMME

**MPUMALANGA DEPARTMENT OF EDUCATION
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**DETAIL PER PROGRAMME
for the year ended 31 March 2005**

**MPUMALANGA DEPARTMENT OF EDUCATION
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**DETAIL PER PROGRAMME
for the year ended 31 March 2005**

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**(NAME OF NATIONAL/PROVINCIAL DEPARTMENT)
VOTE**

NOTES TO THE APPROPRIATION STATEMENT

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STATEMENT OF FINANCIAL POSITION
at 31 March 2005

	<i>Note</i>	2004/05 R'000	2003/04 R'000
ASSETS			
Current assets			

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STATEMENT OF CHANGES IN NET ASSETS
for the year ended 31 March 2005

	<i>Note</i>	2004/05 R'000	2003/04 R'000
Recoverable revenue			
Opening balance		3,452	3,278
Prior Year Adjustment		-	

MPUMALANGA DEPARTMENT OF EDUCATION

VOTE 7 CASH FLOW STATEMENT for

Note **2004/05**

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2005**

5. Goods and services

Note **2004/05**

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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2004/05

2003/04

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Those disclosed below are not recognised in the Annual Financial Statements and are disclosed on

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2004/05	2003/04
R'000	R'000

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ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

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ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

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**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2005**

ANNEXURE 1D

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2004/05	2003/04
		R'000	R'000

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ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2005

ANNEXURE 2
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2005

	Guarantees	Guarantees	Guaranteed
Opening	is (e)	is (e)	is (e)
balance	during the	during the	during the
1 April 2004	year	year	year
	1.782	1.782	1.782

**MPUMALANGA DEPARTMENT OF EDUCATION
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TABLE 2.1 - Personnel costs by Programme

Programme

TABLE 2.3 - Salaries, Overtime, Home Owners Allowance and Medical Aid by Programme

Programme	Salaries (R 000)	Salaries as % of Personnel Cost	Overtime (R 000)	Overtime as % of

TABLE 3.1 - Employment and Vacancies by Program and Office

Program and Office	Number of Positions	Number of Positions Filled	Vacancy Rate	Number of Positions Filled Additional to the Existing Staff
Program and Office	33316	27985	0.27985	33316

TABLE 3.3 - Employment and Vacancies by Critical Occupation at end of period

Critical Occupations	Numb

Critical Occupations	Number of Post

TABE 4.4 - Profile of employees whose salary level exceeded that determined by

TABLE 5

TABLE 5.3 - Reasons why staff are leaving the department

Termina

Occupation	Employment at Beginning of
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Occupation	Employment at Beginning of Period	Promotions to another Salary Level	Salary Level

Occupational Bands

TABLE 6.5 - Terminations

[illegible]

TABLE 6.7 - Skills Development

Occupational Categories	Male, African	Male,
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TABLE 7.1 - Performance Rewards by Race, Gender and Disability

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TABLE 7.2 - Performance Rewards by Salary Band for Personnel below Senior Management Service

Salary Band	



Critical Occupations	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R 000)	Average Cost per Beneficiary (R)
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Critical Occupations	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R 000)	Average Cost per Beneficiary (R)

Critical Occupations	Number of Beneficiaries	Total Employment

Critical Occupations	Number of Beneficiaries	Total Employment	Percentage of Total Employment

TABLE 7

TABLE 8.1 - Foreign Workers by

TABLE 9.3 - Annual Leave for Jan 2004 to Dec 2004

Salary Band

TABLE 10.1 - Ste

TABLE 11.6 - Strike Actions

Strike Actions	—
Total number of persons involved in strike actions	13366
Total cost(R'000) of working time lost	3396
Amount of money received from employers	3396

2.1 - Training Needs identified

Occupational Categories		Gender	Employment	Leadership	Skills Programmes & other short courses	Other forms of training	Total
Directors, senior officials and managers		Female	0	0	72	0	72
		Male	0	0	141	0	141
Professionals		Female	0	0	22 ()	0	22
		Male	0	0	220 ()	0	220
Technicians and associate professionals		Female	0	0	0	0	0

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TABLE 13.1 - InjPbPb 4.01107281t

TABLE 14.1 - Report on consultant appointments using appropriated funds

